

7th Pay Commission likely to see revisions in April



The Central Government employees may soon have a reason to cheer as the government will be conducting 7th Pay Commission revisions somewhere around April this year, and it could possibly mean salary hike and fitment factor increment from 2.57 times to 3.00 times - as per recommendations made by the Committee of Allowance.

Thousands of central government employees, especially the lower-paid matrix 1 to 5 people are waiting for the implementation of revision in their pay-scale as per the recommendations in 7th Pay Commission; and it might soon become a reality. As per reports, the government has decided to accept salary hikes and increment in fitment factor as proposed by the 7th Pay Commission. Finance Minister Arun Jaitley has assured that to raise the salaries of central government employees, he will place the revisions before the Cabinet in the beginning of April - on onset of new financial year.

After the revisions, salaries of central government employees will be increased for those who are paid under pay matrix level 1 to 5. Based on the report of Committee on Allowances (CoA) and the recommendation of E-CoS, the Cabinet had earlier approved the modifications in 34 allowances in its meeting held on 28th June 2017. The Government will also consider hiking the fitment factor from 2.27 to 3.00 times the basic pay of 6th pay commission. However, the official reports also stated that once the revisions are tabled in the Cabinet, they will be approved after considering the state of the economy, so that proper pay hikes can be formed as per the requirements based on inflation rates.

If the media reports are to be believed, the government is likely to raise the minimum pay to Rs 21,000 and Rs 18,000 per month as per recommendations made by the Seventh Pay Commission. If these recommendations are followed, the government will hike the minimum pay by 14.27%. While these increments and hikes are meant for employees with lower pay-scales may soon be implemented, the pay for mid-level and senior-level employees will remain unchanged.